



BARGAINING BULLETIN

PLEASE POST

Unions table non-monetary proposals with Advocare

On April 17, the joint HEU/BCGEU bargaining committee tabled its non-monetary proposals when it met with Advocare in Kelowna. Bargaining protocol was also discussed and established.

In addition, the unions raised the issue of mandatory charitable donations taken off new hires' paycheques and directed to unnamed charities. These deductions were a condition of employment for any new worker being hired by Advocare. After discussion, Advocare agreed to discontinue this practice.

Talks will resume in Kelowna on June 4 and 5 at which time Advocare will respond to the unions' non-monetary proposals.

Advocare's bargaining committee includes chief operating officer Patricia Gutscher, general manager Heather Young and hired bargaining spokesperson Jay Sharun of Western Industrial Relations.

If you have any questions about negotiations, please contact your member-bargaining representatives or union staff persons Barbara Offen of the B.C. Government and Service Employees' Union or Heather Compton of the Hospital Employees' Union.

The unions represent workers who provide support and care services in Park Place's assisted living and complex care facilities through a polyparty certification. BCGEU members work at Picadilly Care Centre in Salmon Arm, Sun Village in Penticton and Windsor Manor in Kelowna. HEU members work at Mountain Lake in Nelson.

May 1, 2008